



International
Labour
Organization

100
1919-2019

Overview of the MLC, 2006: an ILO perspective

Beatriz Vacotto

International Labour Standards Department
ILO Geneva

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What progress has been made since 2006?

Ratifications

- 96+
- More 91% world fleet
- Main labour-supplying countries

Implementation

77 first reports submitted to the ILO supervisory bodies and reviewed

Positive results of CICs

STC: Amendments

- 2014
- 2016
- 2018



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What is working well?

Legislation

- “Impressive efforts to adopt laws and regulations to give effect to the MLC”

System of inspection and certification

- The majority of countries have delegated flag inspections to ROs
- Some have reserved these functions to governmental actors (maritime authority/labour inspection)

Impact of non more favorable treatment clause

- MLC implemented beyond ratifying countries
- Triggers new ratifications



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What are some of the challenges ahead?

Universal ratification

Countries of maritime importance
MLC as the minimum floor and not as a ceiling

Full implementation in laws and regulations

- Definitions
- Cadets/apprentices
- Minimum age
- Recruitment agencies
- SEA: who signs?
- Restrictions to the right to repatriation
- Social security

Full implementation in practice

- Quality of inspections
- Adequate manning
- Effective respect of hours of work and hours of rest
- Right to shore leave
- Maximum period of service on board
- Seafarers are fully aware of their rights



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- Active involvement of social partners and other actors of the maritime sector
- Institutional cooperation
- Technical assistance and training

Shared objective:
Harmonious implementation