

Data Protection Statement/Privacy Statement on the processing of personal data in the context of the EMSA staff participation in the “Corrida Sempre Mulher – Caminhada 5km”

The protection of privacy is of high importance to the European Maritime Safety Agency (‘EMSA’). EMSA is responsible for the personal data it processes. Therefore, we are committed to respecting and protecting the personal data of every individual and to ensuring efficient exercising of data subject’s rights. All the data of personal nature, namely data that can identify an individual directly or indirectly, will be handled fairly and lawfully with the necessary due care.

This processing operation is subject to Regulation (EU) No. 2018/1725 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data. The information in this Privacy Statement is given pursuant to Articles 15 and 16 of the Regulation (EU) No. 2018/1725.

1. Nature and the purpose(s) of the processing operation

As part of EMSA’s ongoing commitment to fostering diversity and wellbeing, EMSA is encouraging staff to participate in the event called “Corrida da Mulher – Caminhada 5 km” in Lisbon. This event, taking place at Praça dos Restauradores annually aims to support the Associação Portuguesa de Apoio à Mulher com Cancro da Mama (The privacy statement of the event is found here: [Corrida Sempre Mulher](#)).

Participants will gather at Praça dos Restauradores to start the 5 km walk, which is designed to be a family-friendly activity. The walk is open to everyone, regardless of age or fitness level, making it an inclusive event that encourages community participation. Participants are encouraged to walk at their own pace, enjoying the camaraderie and the opportunity to contribute to a meaningful cause.

EMSA will encourage staff along with their friends and family members to participate by advertising the event internally and providing assistance through a dedicated promoter. This promoter, a volunteer staff member, will collect the necessary personal data to handle the registration process for all EMSA attendees, so the agency attendees can participate as a team.

The steps for processing include advertising the event on EMSAnet and the Staff Newsletter, collecting personal data from attendees via well@emsa.europa.eu, having the promoter handle the registration and fees, and organising the day of the event with the assistance of the [well@emsa](mailto:well@emsa.europa.eu) team.

EMSA will not reuse the personal data for another purpose that is different to the one stated above.

2. Categories/types of personal data processed

The categories/types of personal data processed are the following:

- Personal details:
Name, e-mail, cell number, city, nationality, gender, date of birth and age
- Employment details:
Name of the employer (EMSA)

3. Processing the personal data

The processing of the personal data is carried out under the responsibility of the Head of Department 4 Corporate Services, acting as delegated EMSA data controller.

4. Access to and disclosure of personal data

The personal data is disclosed to the following recipients: EMSA promoter and the Well@emsa.team

The information concerning the EMSA staff participation in the “Corrida Sempre Mulher – Caminhada 5km” will only be shared with people necessary for the implementation of such measures *on a need to know* basis. The data are not used for any other purposes nor disclosed to any other recipient.

The information in question will not be communicated to third parties, except where necessary for the purpose(s) outlined above.

Personal data are not intended to be transferred to third countries.

5. Protecting and safeguarding personal information

EMSA implements appropriate technical and organisational measures in order to safeguard and protect data subjects’ personal data from accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to them.

All personal data related to the Speed Networking Initiative: “EMSA staff participation in the “Corrida Sempre Mulher – Caminhada 5km” are stored in secure IT applications according to the security standards of the Agency as well as in specific electronic folders accessible only to the authorised recipients. Appropriate levels of access are *granted* individually only to the above recipients.

6. Access, rectification, erasure or restriction of processing of personal data

Data subjects have the right to access, rectify, erase, and receive their personal data, as well as to restrict and object to the processing of the data, in the cases foreseen by Articles 17 to 24 of the Regulation (EU) No. 2018/1725.

If data subjects would like to exercise any of these rights, they should send a written request explicitly specifying their query to the delegated data controller, the Head of Department 4 Corporate Services.

The right of rectification can only apply to inaccurate or incomplete factual data processed within the “EMSA staff participation in the “Corrida Sempre Mulher – Caminhada 5km”.

The above requests will be answered without undue delay, and in any event within one month of receipt of the request. However, according to article 14 (3) of the Regulation (EU) No. 2018/1725, that period may be extended by two further months where necessary, taking into account the complexity and number of the requests. EMSA shall inform the data subject of any such extension within one month of receipt of the request, together with the reasons for the delay.

7. Legal basis for Data processing

Processing is based on Article 5 (a) and 5 (d) of the Regulation (EU) No. 2018/1725.

The personal data are collected and processed in accordance with the EMSA Diversity & Inclusion Policy: Better Together (ARES (2024)4876984 – 05/07/2024).

Applicants to the “EMSA staff participation in the “Corrida Sempre Mulher – Caminhada 5km” is informed of their data rights and the way their data will be handled during the process via this Privacy Statement. In the act of submitting their personal data for the registration, they are acknowledging their consent for the processing of their personal data.

8. Storing Personal data

EMSA does not keep personal data longer than necessary for the purpose(s) for which that personal data is collected.

EMSA will delete the personal data as soon as the registration for the event is completed.

9. Data protection points of contact

Should data subjects have any queries/questions concerning the processing of your personal data, they should address them to the data controller, Head of Department 4 Corporate Services under the following mailbox: well@emsa.europa.eu

Any data subject may also consult EMSA Data Protection Officer at: DPO@emsa.europa.eu.

Recourse:

Complaints, in cases where the conflict is not resolved by the Data Controller and/or the Data Protection Officer, can be addressed at any time to the European Data Protection Supervisor: edps@edps.europa.eu.