



Brussels, 24.6.2016  
C(2016) 3855 final

**COMMISSION DECISION**

**of 24.6.2016**

**on training on the own initiative of the member of staff**

# COMMISSION DECISION

of 24.6.2016

## on training on the own initiative of the member of staff

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union (CEOS) laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>, and in particular Articles 24a and 57 of the Staff Regulations and Annex V thereto, and Articles 11, 16, 81 and 91 of the CEOS,

Whereas:

- (1) In order to implement the Commission's new learning and development strategy<sup>2</sup> based on the Communication by the Vice-President responsible for human resources at the Commission, the Commission can support training activities undertaken on the own initiative of an official or other servant by granting special leave and/or partial reimbursement of enrolment fees.
- (2) Clear and objective criteria should be set out for granting special leave to attend training on the staff member's own initiative and for partial reimbursement of enrolment fees.
- (3) The Commission Decision of 16 December 2013 on leave [C (2013) 9051 final]<sup>3</sup> should be adapted to take into account the specific rules on granting of special leave to attend training on the staff member's own initiative,

HAS DECIDED AS FOLLOWS:

### *Article 1*

The provisions on training on the own initiative of the member of staff listed in the Annex are hereby approved.

### *Article 2*

Point II.b.11 of the Annex to the Commission Decision of 16 December 2013 on leave [C (2013) 9051 final] shall be removed.

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<sup>1</sup> OJ L 56, 4.3.1968, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p. 15.

<sup>2</sup> C(2016) 3829 final

<sup>3</sup> See Administrative Notice No 65-2013 of 20.12.2013.

*Article 3*

This Decision shall enter into force on the day following its adoption.

Done at Brussels, 24.6.2016

*For the Commission*  
*Kristalina GEORGIEVA*  
*Vice-president*